

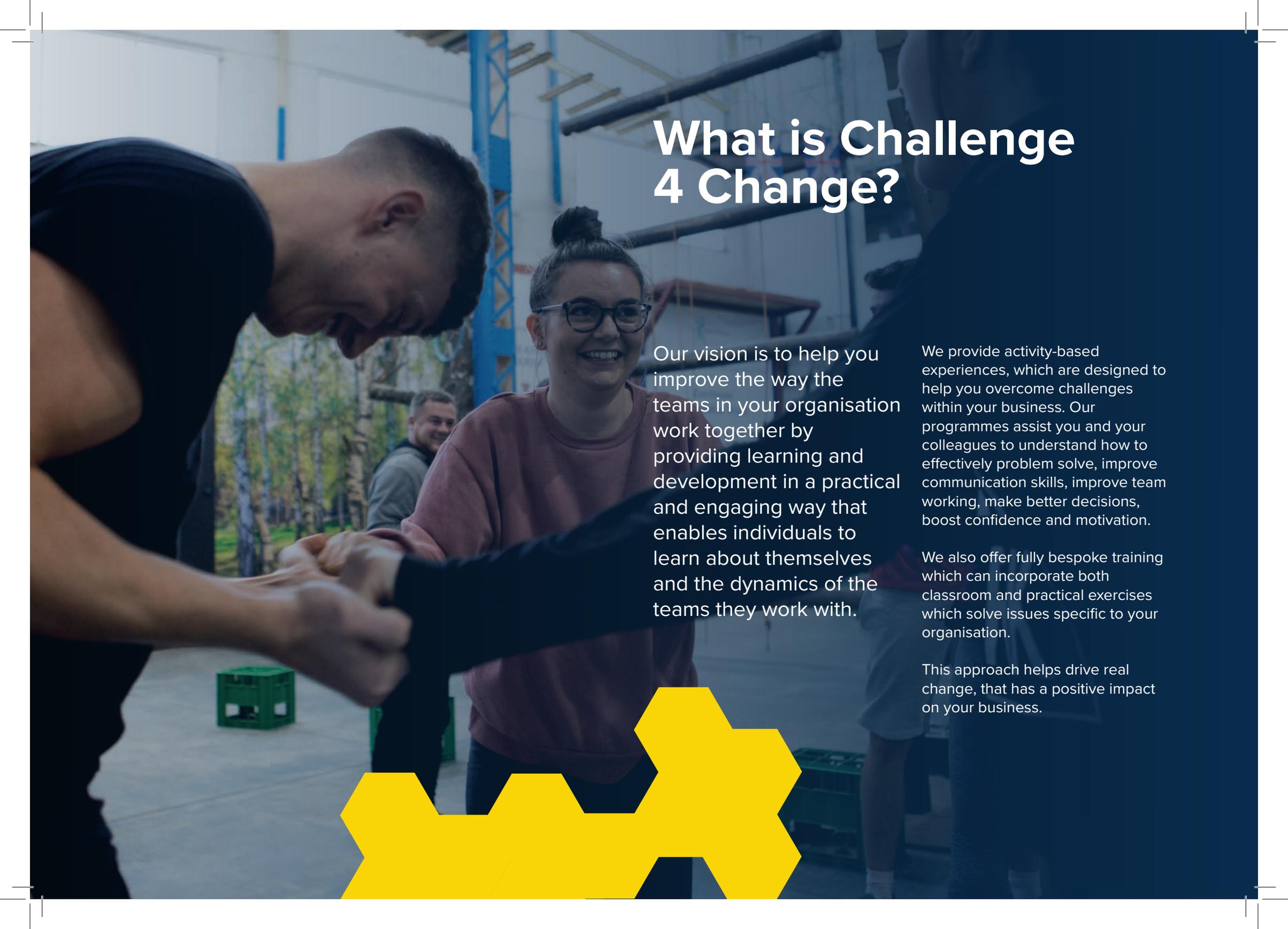


Challenge 4 Change

Improving your **performance**
by developing your **people**

challenge4change.org





What is Challenge 4 Change?

Our vision is to help you improve the way the teams in your organisation work together by providing learning and development in a practical and engaging way that enables individuals to learn about themselves and the dynamics of the teams they work with.

We provide activity-based experiences, which are designed to help you overcome challenges within your business. Our programmes assist you and your colleagues to understand how to effectively problem solve, improve communication skills, improve team working, make better decisions, boost confidence and motivation.

We also offer fully bespoke training which can incorporate both classroom and practical exercises which solve issues specific to your organisation.

This approach helps drive real change, that has a positive impact on your business.



The Reward Challenge

Duration: ½ days to full days depending on your requirements and numbers.

Overview: Your team will feel valued and have fun taking part in fully facilitated problem solving and communication exercises. The exercises will be tailored to the group on the day and will focus on getting them to know themselves, and each other better so that they become a more effective team.

Outcomes: The exercises will include planning, decision making, role and responsibility setting and leadership. This will help develop a more motivated, engaged and rewarded team.

Optional Extras:

- Indoor high ropes activities
- Hot/cold food
- Use of meeting rooms
- Accredited Leadership & Management training
- Customized organisational improvement training

Our Challenge Packages

“We had a brilliant time at challenge4change. The activities really brought the team together and it was great to see the team spirit developing. Having been there, managing tasks together and supporting each other in scary or difficult situations will for sure have an impact on the team in the future.”

Meilke Dallmeyer, Hilti



Team Improvement Challenge

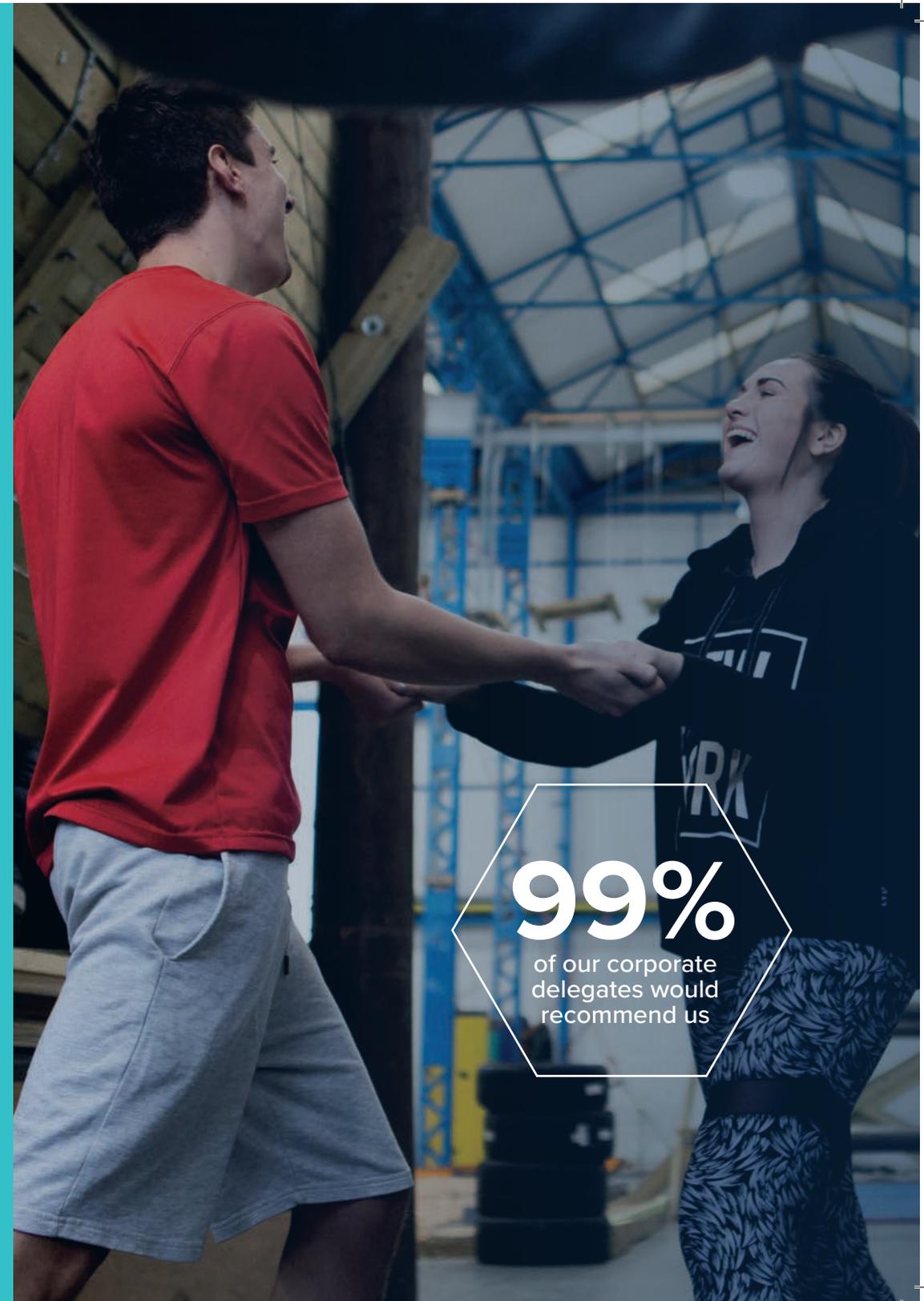
Duration: From ½ day to a series ½ days / full days depending on your requirements and numbers.

Overview: We will discuss your requirements with you and then tailor our proposal and the activities to suit. Together with everything included as part of the Reward Challenge, the exercises will be observed by an experienced business coach who will then undertake structured feedback and review with the delegates.

Outcomes: By delivering feedback you will be able to identify learning and actions that will directly improve results in the workplace. You will also benefit from improved individual and team performance directly related to the identified business requirement.

Optional Extras:

- A written report on the outcomes and actions identified for implementation
- Follow up to evaluate how the actions are being progressed and the business impact
- Indoor high ropes activities
- Hot/cold food
- Use of meeting rooms
- Accredited Leadership & Management training
- Customized organisational improvement training



99%

of our corporate delegates would recommend us

“A great experience, amazing facilities and a great insight into the work you do.”

Lisa Padley, Virgin Media

“I really enjoyed the day, I thought the staff were really welcoming and the facilities were great. Chris was so good at motivating us and making us think differently about challenging situations, his positive outlook on everything was something to learn from.”

Jess Wild, TARMAC



Business Improvement Challenge

Duration: Flexible and tailored to identify and meet your business need.

Overview: This programme includes a detailed consultancy exercise to determine your requirements and identify the challenges you and your teams are experiencing.

Based on our consultation, we will devise and agree a custom solution with you to be implemented through a series of activities. These may include both theory-based, and practical, coach-led sessions which can also be delivered through The Growth Company who offer a series of solutions for Organisational Improvement and accredited ILM training.

Outcomes: Guiding you through a more detailed experience, we will have regular interactions with you to ensure the programme achieves the business objectives, and you will receive a full written report with follow up 2-3 months after the programme completion.

We'll work with you to identify and agree the requirement and then together we will achieve it.

Optional Extras

- Accredited Leadership & Management training
- Customised organizational improvement training

Delivering Real Change

We understand that organisations are faced with the challenges of surviving, competing and winning in increasingly diverse and fast-moving environments. It's important for successful businesses to evolve, be adaptable to change and stay one step ahead of competitors.

Our model of Activity Based Learning (ABL) supports people in making fundamental business shifts through an ethically driven, commercially aware, 'time and resource sensitive' approach.

ABL creates a relationship of co-responsibility with the client to mobilise their people to create change. The approach considers the client as resourceful. The coach and client come together in a collaborative relationship to identify, explore and implement opportunities for improvement.

The key benefits:

- More committed workforce - Your team will feel more motivated, allowing their voices to be heard you'll see the benefits of this in improved performance.

- Combining learning with fun - You'll learn skills and techniques that you can transfer straight to the workplace.
- More efficient use of human and physical resources - You'll see things right first time, saved effort and increased productivity.
- Time to tackle other issues - We will plan and deliver your solution, leaving you more time to focus on your key responsibilities.
- Financial return - you'll see improved team work which has a proven positive impact on your bottom line.

“The Growth Company use Challenge 4 Change as part of its staff leadership and development programme. It provides engaging and challenging activities which build employees' confidence, together with their problem solving, communication and decision-making skills. I would highly recommend it.”

**Mark Hughes, Chief Executive,
The Growth Company**

Why Choose Challenge 4 Change?

Our passion is delivering world class experiential learning combining real emotional responses in a safe but challenging environment. Our team work tirelessly on your behalf to make sure that your people learn about themselves, communicate with others and challenge each other constructively.

Our coaching will benefit your business through improved:

- Planning
- Communication
- Leadership
- Problem solving
- Decision making
- Team working

In addition to this, your employees will benefit from increased:

- Resilience
- Self-awareness
- Wellbeing
- Team working
- Personal effectiveness

Clients that entrust us to help develop their teams:

Kellogg's, Tarmac, Brakes, University of Manchester, Hilti, BT, Cloud FM, ASICS, United Utilities, DDW Colour, The Growth Company, Greater Manchester Chamber, Royal Bank of Scotland, GE Capital, Brother UK, VUE CCTV, GO APE, Manchester City FC, Manchester United FC, Aspire, Forever Manchester

Our mission is simply "to make your world better". Our aim is to provide learning which will improve your bottom line, whether that's in terms of finances or service delivery. We tailor each approach to your culture, bring your company values to life at our unique premises or your preferred location. By taking this approach, it helps to instill changes in behaviour that help drive business improvement.

Our indoor training centre is in easy reach of the M60 with parking available on site making us accessible for clients in Greater Manchester and beyond. However, if you would prefer, we can also deliver training at alternative locations, so travel arrangements need not be a barrier.

AND as a charity, the funds we generate from our corporate activities, are reinvested to give confidence, self-esteem and teamworking skills to disadvantaged people. These range from vulnerable young people to adults with disabilities.

T: 0161 359 3399

E: info@challenge4change.org

Facebook: Challenge 4 Change

Twitter: @c4cteambuilding

Linkedin: Challenge 4 Change

Instagram: Challenge 4 Change

